# WELLBEING













Head Teacher
Wellbeing
Tom Deane



Student Support Officer Amy King



School Counsellor Richard Stanley



PEEC Coordinator Mauricia Withyman

### **Year Advisors**



Year 7 Liz Morris HSIE



Year 8
Kate Handley
Support



Year 9 Deb Ellis Tas



Year 10 Samone Dinnery LaST



Year 11 Erin Pearce TAS



Year 12 Brodee Herron SCI

### **Learning & Support Teachers**



Year 7 and 10 Linden O'Brien



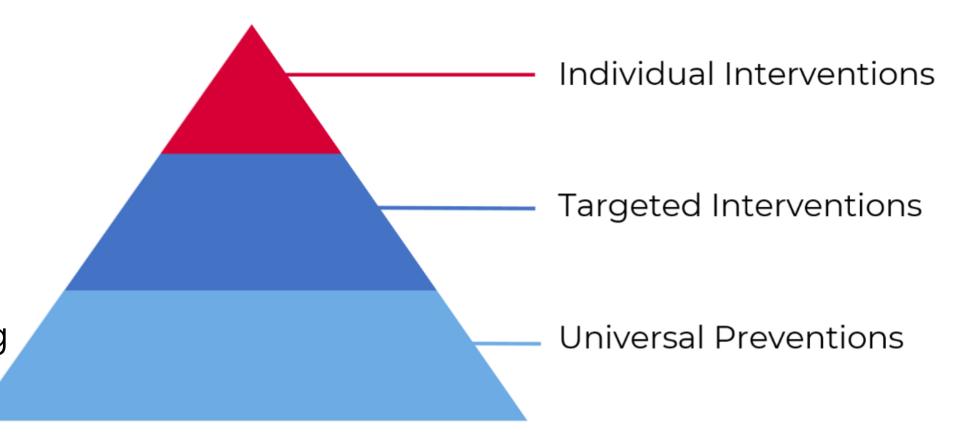
Year 8 and 12 Robyn Outram



Year 9 and 11 Samone Dinnery

## Overview

- Support students to ensure they can engage in learning
  - Learning provisions
  - Wellbeing
- Proactively build a connection between NHS and each student to improve student learning and wellbeing outcomes
- Respond to/triage student wellbeing concerns





## Wellbeing and Behaviour Improvement Plan

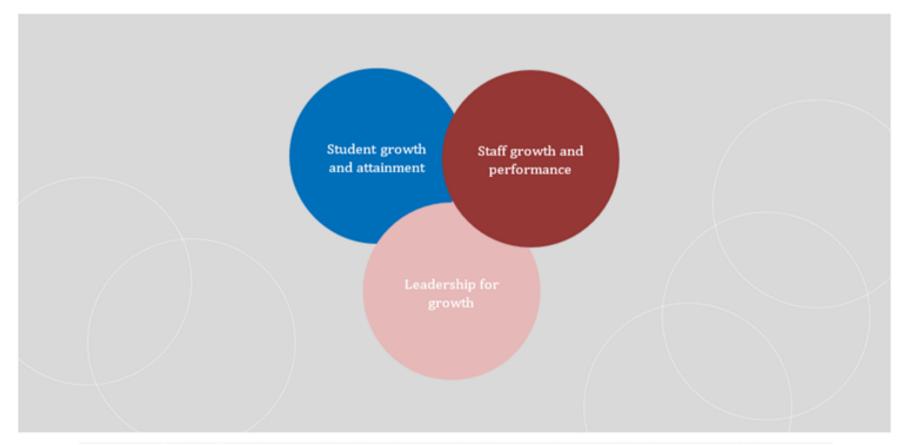


Wellbeing and Behaviour Improvement Plan 2021-2022





### **Newcastle High School 8509**



NHS Wellbeing and Behaviour Strategy - V1.0 [13/01/2021]

### • Big Rocks:

- Data informed practice (attendance, behaviour spreadsheets)
- Developed draft procedures

### • From here:

- Review current data collection methods for wellbeing along with interventions
- PEEC implementation
- Further building school culture and promotion of pro-social behaviours
- PL for staff all teachers of wellbeing















## Current Focus Areas:

- Transition program from Year 6 to Year 7, 2023 (potential P & C information booth)
- Strengthening the Year Advisor presence at NHS with a focus on positive culture.
  - Scope and Sequence of targeted events
  - Lunch time engagement
- Positive Education Enhanced Curriculum (PEEC) implementation for 2023
- Strengthening student voice through Student Forums
  - Anti-bullying
  - Wellbeing events
- Anti-bullying review

















## Anti-Bullying Review

### Purpose:

- I. To review, report on and make recommendations about the quality of whole school systems and processes for Antibullying.
- II. To update the school Anti-bullying procedures and plan.

### Review Team:

- 1. Principal Dr Janene Rosser
- 2. Head Teacher Wellbeing Tom Deane
- 3. Student Representation -
- 4. Staff Representation Michelle Fraser (DP)
- 5. Parent/Carer Representation Karen White



Form a school review team with whole school representation including student, parent and community voice

Share the draft definition of bullying with P&C for ratification

Development of a statement of purpose for the beginning of the 2023 "Antibullying Plan" – this outlines the aims of the school and the key beliefs or principles upon which the plan is based.

Publication and promotion of the Plan within the school community

Review team to meet, develop a shared understanding of bullying, scan and assess the current processes in place/climate

Student Forum timetabled for Week 7.

Development of a statement of purpose for the beginning of the 2023 "Antibullying Plan"

Develop and/or revise the school Antibullying Plan and associated procedures – to include protection, prevention, early intervention and response strategies for student bullying



## **Draft Definition**



## WHAT IS BULLYING? At Newcastle High School we define bullying as:

The repetitive, intentional hurting of one person or group by another person/group, where the relationship involves an imbalance of power and the person/group feels unable to stop it from happening. Bullying can be verbal, physical, cyber, psychological/social.

Bullying can have immediate, medium and long term effects on those involved including bystanders. Single incidents and conflict or fights between equals, whether in person or online, are not defined as bullying.

(adapted from the National Definition of Bullying for Australian Schools and Kids Helpline)

## Procedural Documents



Learning Support and Wellbeing

Newcastle High School Cooks Hill Campus

**DRAFT** 

Student Health Care Procedures

Newcastle High School Cooks Hill Campus

**DRAFT** 

Attendance DRAFT Procedures

NEWCASTLE HIGH SCHOOL

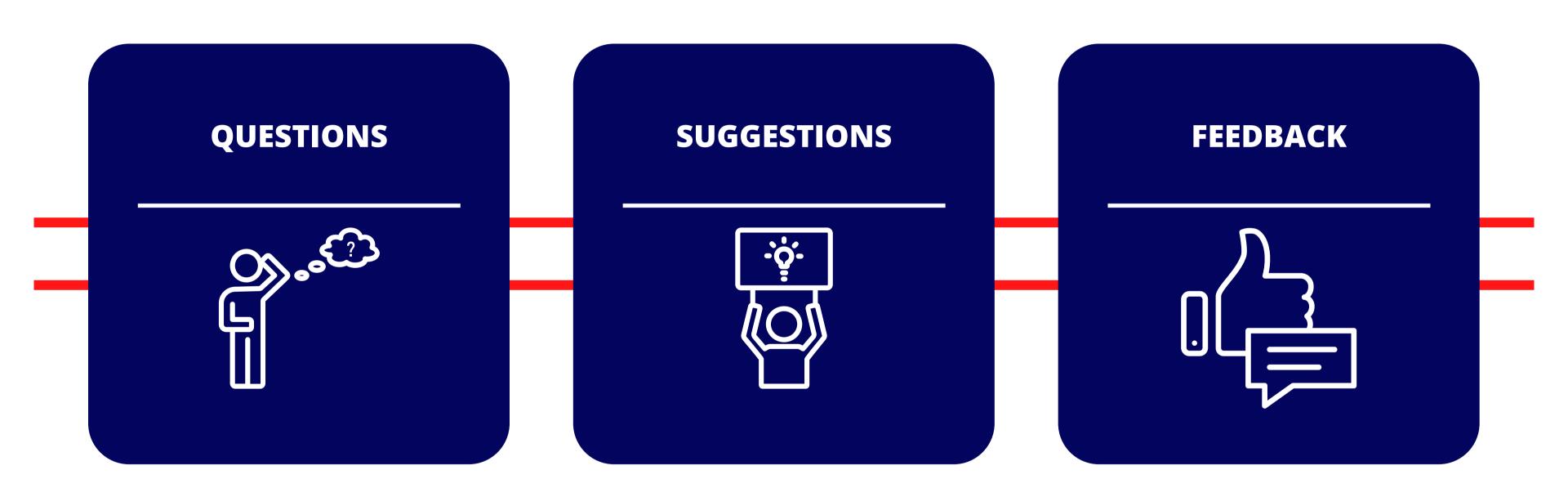








## Parent and Citizens



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